



**FUTURE
MINERALS &
ENERGY GROUP**

Environmental Policy

This policy's goal is to encourage actions that will successfully execute environmentally friendly practises throughout our firm while minimising adverse impacts. Our goal is to be a pioneer performer while limiting ecological impact through ecological sustainability and sensible resource management in all of our global marketplaces.

Introduction:

This environmental policy promotes activities to achieve uniform environmentally responsible performance across our organisation and outlines the key components of our environmental management strategy to minimising impacts. Global conglomerate FMEG understands the need of managing environmental issues effectively for the success of our company. To reduce environmental impacts and take the lead in environmental stewardship, we will work to incorporate strong environmental practises throughout the Group's management and governance structures.

Our Commitment:

- Every FMEG company shall endeavour to:
- Progressively develop, implement, and maintain an internationally recognised environmental management system in our operations and new projects;
- Take initiatives to promote waste avoidance and recycling practises in accordance with international standards;
- Maintain positive legal compliance to environmental regulations and conform to the requirements of the FMEG Group Sustainability Framework.
- Enhance environmental awareness through participation and consultation with employees and contractors by training and effective channels of communication;
- Encourage our contractors and suppliers to adopt the FMEG Group environmental policies, principles, and practises and encourage appropriate environmental management across the supply and value chain;

- Constantly enhance environmental performance of current operations;
- Continually improve environmental performance of current and future products, services and infrastructure of the Aditya Birla Group's Companies; and
- Monitor, measure, report the progress, performance of environmental conservation and management initiatives in compliance with internationally recognized protocols and communicate approach and achievements to relevant stakeholders.
- We respect the rights, interests, traditional knowledge, cultural heritage, and ecosystem services of our local communities and Indigenous Peoples and seek to consider these in our planning and operational practices. We review environmental risks and opportunities and integrate them into our planning, operating and business decisions.
- We support innovation and research programmes to improve energy efficiency, reduce carbon emissions and improve the resilience of our global assets to climaterelated impacts. We promote and encourage low emission technologies, carbon capture and adaptation efforts.

Guiding Principles:

We will conduct our business in ways that will protect and preserve the environment while reducing our environmental footprint. This includes working with select suppliers and business partners that have a strong commitment to the running of sustainable operations and processes.

To drive toward this ambition, we will adhere to applicable legal requirements relating to the environment everywhere we do business. In addition, our environmental efforts include the following key areas, and are defined by our long-term aspirational goals:

Each FMEG Group Company shall sign up to this policy or develop an equivalent that shall be implemented throughout its operations. This policy will be reviewed periodically for its suitability and updated as necessary.

Consequences:

Our policies reflect what is significant to us and support our values and code of conduct. FMEG treats violations of our rules severely. Consequences may include a warning or even the termination of employment, depending on how serious the transgression was.